

STUDENT RIGHTS TO KNOW AND STUDENT CONDUCT



Introduction

Green River College is committed to your educational success. This booklet details a number of college policies and procedures to assist you while attending Green River. Green River is a community that values each individual, fosters inclusion and cares about the well-being, health and safety of each member. Should you not find the information you are looking for here please contact Student Affairs at 253-288-2400 or visit us at Student Affairs and Success Center (SA) 206.

AIDS Awareness and Education

Green River College is also committed to providing a safe and healthy educational environment which includes providing education and information about the transmission and prevention of chronic, communicable diseases such as Acquired Immune Deficiency Syndrome (AIDS). Consistent with existing law and in the interest of all concerned, the college takes appropriate measures to ensure a safe environment through educational services. AIDS education information is available in the Health Services Office located in the LC building.

Alcohol and Other Drugs Prevention Program and Policies

Green River College views substance abuse as detracting from the health and productivity of the individual and the college community. The college views alcohol and other drug abuse as a treatable illness. As with other illnesses, we can support the efforts of those seeking assistance and improve our environment in a way that sets an example for others.

Green River will assist the education of its students and employees on the use and effects of alcohol and other drugs as part of its prevention program.

The college values early intervention for students and employees who are affected by substance use. Furthermore, the college is committed to assisting students and employees to seek appropriate avenues of assessment and treatment for substance abuse. Both Green River's Counseling office along with the Health Services Office provide education, early intervention and treatment referral services.

The Green River College policies apply to all students taking one or more classes and all employees, including faculty, staff and administrators. This information will be distributed annually in writing and, in line with the Drug Free Schools and Communities Act and Drug Free Workplace Act, will include the following:

1. Standards of conduct that prohibit the unlawful possession, use or distribution of illicit drugs and alcohol by employees and students on its property or as a part of any of its activities.
2. A description of the applicable legal sanctions under the law for the unlawful possession or distribution of illicit drugs and alcohol.
3. A description of the health risks associated with the use and abuse of all drugs and alcohol.
4. A description of counseling, treatment, rehabilitation or re-entry programs that is available to students.
5. A statement and description of disciplinary sanctions that will be imposed upon students consistent with all laws.

Health Services utilizes an individualized educational process for the education about alcohol and other drugs with the goal of prevention of abuse. Health Services also provides periodic group programs which have been designed to respond to the needs and empower the wellness of all members of the college community. The program includes a continuum of services.

1. Prevention/Education—increase awareness, knowledge, skills and practice of healthier alcohol and other drug choices.
2. Policy and Procedures—review and revise college policies and procedures regarding alcohol and other drug (AOD) use and abuse, to ensure fair and consistent implementation supportive of the mission of the college as well as federal, state and local guidelines.
3. Resources
 - A. Consultation—provides all members of the Green River community with the opportunity for a free and confidential consultation about their use/abuse of alcohol or other drugs.
 - B. Referral to Counseling/Treatment—where indicated following a consultation, students will be assisted in finding appropriate services which are designed to help a person stop abusing alcohol or other drugs.
 - C. Referral to Self-Help and Support Groups—to support ongoing progress of individuals working on their recovery program, linkages with 12-step groups will be maintained to facilitate quick entry into a group.

Should you have any questions or would like more information about the Health Services focus about alcohol and other drugs, please contact the [Health Services office](#), extension 2430.

Health Risks of Alcohol and Other Drug Abuse

The following is a brief summary of information regarding the health risks associated with the abuse of alcohol and the use of illicit drugs. There are several sources of additional information on campus, including Counseling and Health Services. Educational programs are offered throughout the year. The library and Instructional Media Center have additional educational material and resources.

Alcohol—beer, wine, liquor.

- Dependence Potential: yes.
- Possible Effects: muscle relaxation, impaired motor control, memory and judgment, depression, intoxication.
- Common Complications: severe impairment of all physical and mental functions, risk of choking or injury from falls or accidents, loss of consciousness, respiratory failure, coma, death due to anesthesia of brain centers controlling breathing and heart rate.

Cannabis—marijuana, hashish, hashish oil.

- Dependence Potential: yes.
- Possible Effects: altered sense of time and visual perception, euphoria, memory, depression interference, reduced coordination and reflex response capacity.
- Common Complications: fatigue, reactions ranging from mild anxiety to panic and paranoia, confusion, disorientation, hallucinations and distortion of sense perceptions.

Sedatives—barbiturates, tranquilizers, methaqualone, other depressants.

- Dependence Potential: yes.
- Possible Effects: drowsiness, slurred speech, disorientation, impaired motor coordination.

- Common Complications: shallow respiration, weak and rapid pulse, coma, possible death from depression of central nervous system functions.

Hallucinogens—LSD—acid, psilocybin, peyote, mescaline, many other natural and synthetic hallucinogens.

- Dependence Potential: yes.
- Possible Effects: altered sense of time, space and visual perception, disorientation, hallucinations, nausea, dilated pupils, cross sensory perceptions, dizziness, increased temperature, blood pressure and heart rate, sweating and chills.
- Common Complications: impaired judgment leading to impulsive actions, paranoia, rapid mood swings, “bad trip”—fear, anxiety, paranoia, panic and hallucinations to match, exhaustion after use, depression, fears—often of death, of their mind not working right or of flashbacks.

Narcotics—heroin, codeine, opium, morphine, Percodan, Percocet, Fentanyl, Oxycodone

- Dependence Potential: yes.
- Possible Effects: euphoria, drowsiness, nausea, respiratory depression.
- Common Complications: shallow and slow breathing, dizziness, vomiting, sweating, convulsions, coma, and possible death.

Steroids—anabolic steroids.

- Dependence Potential: yes.
- Possible Effects: acne, aggressive behavior, anger management problems, cholesterol imbalance, impotence, psychosis.
- Common Complications: aggressive behavior, psychosis, reduced fertility, stroke, liver damage, increased cancer risk.

Stimulants—cocaine, crack, speed, amphetamines, and methamphetamines

- Dependence Potential: yes.
- Possible Effects: increased alertness, increased pulse and blood pressure, euphoria, pupil dilation, insomnia, loss of appetite.
- Common Complications: agitation, irritability, dizziness, confusion, fatigue, depression, seizure, convulsions, tactile or visual hallucinations, possible death.

Nicotine—cigarette, cigar, pipe smoking, vaping (e-cigarettes) chewing tobacco

- Dependence Potential: yes.
- Possible Effects: increased heart rate and blood pressure, irritation of the eyes, nose and respiratory tract, shortness of breath, decreased sensitivity of taste buds, depression.
- Common Complications: increased risk of: heart attack, cardiovascular disease, mouth, throat and lung cancer, and other pulmonary disease.

Information About Moderate Drinking

If you are making a choice to drink alcoholic beverages, there are some strategies to consider adopting that will lessen the chance of a negative consequence occurring. You are encouraged to:

- Plan ahead, and set a limit before you start drinking
- Consider how you will get home, plans for next day
- Be aware of your health and mood
- 1 drink means 12 oz. of beer, 4 oz. of wine, or 1 oz. of spirits

- Pour your own drinks, and measure them
- Keep track of how much you drink
- Eat some food before you drink (something that isn't salty!)
- Sip, instead of gulp, your drink (make it last awhile!)
- Substitute or alternate nonalcoholic drinks
- Do NOT mix energy drinks with alcohol
- Space your drinks (i.e., No more than 1 per hour)
- Try to resist pressure to keep up with your friends, or join in drinking games
- Be aware of cues that can influence you to drink more: (i.e., people, places, emotions, thirst, and stress)

Standards of Conduct/Proscribed Student Conduct (See specific WACs <http://app.leg.wa.gov/WAC/default.aspx?cite=132J-126&full=true>)

A student will be subject to disciplinary action or sanction upon violation of any of the following conduct violations:

- 1) Possession, use, or distribution on campus of any controlled substance as defined by the laws of the United States or the state of Washington, except as permitted by law;
- 2) Violation of the college policy on alcoholic beverages, which states: "Any student who, while in any college facility or participating in a college-related program, uses, possesses, consumes, is demonstrably under the influence of, or sells any liquor as defined in RCW 66.04.010, in violation of law or in a manner which significantly disrupts a college activity, shall be subject to discipline."

Student Disciplinary Sanctions

Official college action will be taken when violation of state law or college policy regarding alcohol and other illicit drugs occurs. Initiation and types of non- academic discipline are described below.

- **Disciplinary Action** WAC 132J-126-120
 - The College may apply sanctions or take other appropriate action for violations of the student code of conduct. Disciplinary proceedings shall determine whether and under what conditions the violator may continue as a student at the college.
- **Disciplinary Terms** WAC 132J-126-130
 - **Warning** – a written notice that a student is violating or has violated institutional regulations
 - **Probation** – a written reprimand for violation of specific regulations
 - **Loss of privileges** – a denial of specified college privileges for a designated period of time
 - **Fines** – previously established and published monetary charges
 - **Restitution** – compensation for loss, damage, or injury. This may take the form of appropriate service and/or monetary or material replacement
 - **Discretionary sanctions** – may include, but are not limited to, work assignments, essays, service to the college, or related discretionary assignments
 - **College suspension** – separation of the student from the college for a definite period of time, after which time the student is eligible to return. Conditions for readmission may be specified.
 - **College dismissal** – permanent separation of the student from the college
 - **Revocation of admission and/or degree** – Admission to or a degree awarded from the college may be revoked for fraud, misrepresentation, or other violation of college

standards in obtaining the degree, or for other serious violations committed by a student prior to graduation

- **Registration hold** – Student may have registration privileges blocked pending the completion of specified sanctions/conditions. Holds may be placed and removed only by the vice-president of student affairs or designee

Applicable Legal Sanctions

Descriptions of the applicable legal sanctions for the unlawful possession or distribution of illicit drugs and alcohol can be found below.

Washington State Drug Laws

RCW 46.61.502 & RCW 46.61.504

- Prohibits operating motor vehicle while under the influence of an intoxicating liquor or any drug. Discusses penalties and Alcohol Information School.

RCW 46.61.517 & RCW 46.20.308: Refusal of person to Take Alcohol Test or drug concentration.

- Refusal of person to Take Alcohol Test or drug concentration in the person's blood or breath is admissible in a court of law.

RCW 66.24.481 Public Place or Club

- No public place may keep liquor or permit its consumption unless authorized by a state banquet permit.

RCW 66.44.100 Opening or Consuming Liquor in Public Place

- Prohibits consuming liquor in a public place.

RCW 66.44.200 Sales to Persons Apparently Under the Influence of Liquor

- Prohibits the sale of any alcohol to a person apparently under the influence of liquor.

RCW 66.44.270 Furnishing Liquor to Minors— Possession, Use

- Prohibits the sale or supply of liquor to a minor, and prohibits anyone from permitting a minor to consume liquor on premises under that person's control.
- Prohibits minors from possessing, consuming, or otherwise acquiring any liquor. (At the college, it is also contrary to the alcohol policy to furnish or permit alcohol to be served to persons who are intoxicated.)

RCW 66.44.290 Minors Purchasing

- Prohibits anyone under age 21 from purchasing or attempting to purchase alcohol.

RCW 66.44.310 Misrepresenting Age

- Prohibits using a false identification card or misrepresenting your age.

RCW 66.44.325 & RCW 66.44.328 False Identification

- Prohibits the use and manufacture of false ID cards.

RCW 66.44.370 Resisting Arrest

- Prohibits anyone from resisting arrest by a law enforcement official.

RCW 69.41.340 Steroid Use by Student Athletes

- Prohibits the use of steroids by student athletes.
- Announces loss of eligibility for use.

RCW 69.41.350 Penalties of possessing

- Penalties of possessing under 200 tablets or eight 2 cc bottles of steroid without a valid prescription (gross misdemeanor) or over 200 tablets or eight 2 cc bottles of steroid without a valid prescription (Class C Felony)

RCW 69.50.401 Prohibited Acts: A - Penalties

- Prohibits the manufacture, delivery, or possession with intent to manufacture or deliver a controlled substance. Any person in violation with respect to: (i) a Schedule I or II narcotic is guilty of a crime and upon conviction may be imprisoned for up to 10 years. If the crime involved less than two kilograms of the drug, fined up to \$25,000; or if the crime involved two or more kilograms of the drug, then fined up to \$100,000 for the first two kilograms and up to \$50 for each additional gram.
- The sentence may include both imprisonment and fine, (ii) any other Schedule I, II, III substance is guilty of a crime and may be imprisoned for up to five years, fined up to \$10,000 or both. Nor may anyone be in possession of a controlled substance unless it was obtained through a valid prescription of a practitioner. Any person found guilty of possession of 40 grams or less of marijuana shall be guilty of a misdemeanor.

RCW 69.50.406 Distribution to Persons Under Age 18

- Anyone 18 years of age or over who distributes a controlled substance that is a narcotic drug to a person under 18 is punishable by the fine and/or imprisonment of up to twice that authorized by RCW 69.50.401 (a) (1) (i)

RCW 69.50.408 Second or Subsequent Offenses

- Second or subsequent offenses are punishable by twice the imprisonment and/or fine that is otherwise authorized.

RCW 69.50.410 Prohibited Acts: D - Penalties

- Prohibits the sale for profit any controlled substance or counterfeit substance classified in Schedule I, RCW 69.50.204 except leaves and flowering tops of marijuana
- Any person convicted of this subsection shall receive a sentence of up to five years in prison for the first offense, or a mandatory sentence of five years in prison for a subsequent offense and no judge may suspend or defer the second sentence.
- Violation of this subsection by selling heroin is punishable by a mandatory sentence of two years in prison and no judge of any court shall suspend or defer the sentence. Any person convicted on a second or subsequent sale of heroin shall receive a mandatory sentence of 10 years in prison and no judge shall suspend or defer the second sentence.
- In addition to the sentences provided, any person convicted of a violation of this subsection shall be fined in an amount calculated to at least elimination and all proceeds of profits gained by such person as a result of sales of controlled substances, up to the amount of \$500,000 on each count.

RCW 69.50.412 Prohibited Acts: E - Penalties

- Prohibits the use of drug paraphernalia to plant grow, harvest, manufacture, produce, prepare, test, store, or introduce into the human body a controlled substance: is guilty of a misdemeanor. Prohibits the delivery, possession with intent to deliver, or manufacture with intent to deliver drug paraphernalia to a person less than 18 years of age who is at least three years of age his junior is guilty of a gross misdemeanor. Any person 18 years of age or over who violates this subsection by delivering drug paraphernalia to a person less than 18 years of age who is at least three years of age his junior is guilty of a gross misdemeanor.

RCW 69.50.412 Prohibited Acts: E -- Penalties (as amended by 2013 c 3)

- It is unlawful for any person to use drug paraphernalia to plant, propagate, cultivate, grow, harvest, manufacture, compound, convert, produce, process, prepare, test, analyze, pack, repack, store, contain, conceal, inject, ingest, inhale, or otherwise introduce into the human body a controlled substance other than marijuana. Any person who violates this subsection is guilty of a misdemeanor.

RCW 69.50.420 Violations—Juvenile Driving Privileges

- If a juvenile between 13 and 21 is convicted of a violation of this chapter, the court shall notify the Department of Licensing within 24 hours after the entry of the judgment.

RCW 69.50.430 Additional Fine for Certain Felony Violations

- Every person convicted of possessing, delivering, manufacturing, or selling a controlled substance shall, for a first offense, be fined \$1,000 in addition to any other fine or penalty imposed. Persons found guilty of a second or subsequent offense shall receive a mandatory \$2,000 fine. Unless the court finds the person to be indigent, this additional fine shall not be suspended or deferred by the court.

RCW 69.52.030 Imitation Substances

- Prohibits the sale or misrepresentation of a substance as an illicit drug and any person who violates this shall, upon conviction, be guilty of a class C felony.

Federal Drug Laws

Sanctions for possession and trafficking of controlled substances under Title 21 United States Code (USC) Controlled Substances Act:

21 U.S.C. 844 (a)

Any individual who knowingly possesses a controlled substance that is listed in section 841(b)(1)(A) of this title in violation of section 844 of this title in an amount that, as specified by regulation of the Attorney General, is a personal use amount shall be liable to the United States for a civil penalty in an amount not to exceed \$10,000 for each such violation.

21 U.S.C. 853 (A) (2) and 21 U.S.C. 881 (a) (4) and 21 U.S.C. 881 (a) (7)

Forfeiture and property used to possess a controlled substance if the offense is punishable by more than one year imprisonment Forfeiture of vehicles, boats, or aircraft used to transport or conceal a controlled substance. Civil fine of up to \$10,000.

21 U.S.C. 853a and 18 U.S.C. 922 (g) and prosecutions under 18 U.S.C. 922 (g)(8)

Denial of Federal benefits, such as student loans, grants, contracts, and licenses, up to 1 year for first offense, up to 5 years for subsequent offenses. Revocation of Federal licenses and benefits, e.g. pilot licenses, public housing tenancy, etc., are within the authority of some Federal agencies. Ineligible to receive or purchase a firearm.

Washington Legal Sanctions Relating to Manufacturing, Selling, or Delivering a Controlled Substance.

Schedule I or II Narcotic (i.e., cocaine, heroin, opium) Quantity: Less than two kilograms.

- First Offense: Imprisonment of not more than 10 years, or fine of not more than \$25,000, or both.
- Second Offense: up to twice the prison term and fine.

Schedule I or II Narcotic (i.e., cocaine, heroin, opium) Quantity: Two or more kilograms.

- First Offense: Imprisonment of not more than 10 years, or fine of not more than \$10,000 for first two kilograms and not more than \$50 for each additional gram, or both (fine and imprisonment).
- Second Offense: up to twice the prison term and fine.

Any other controlled substance classified in Schedule I, II, III, IV, or V. Quantity: Any.

- First Offense: Imprisonment of not more than five years, or fine of not more than \$10,000, or both.
- Second Offense: up to twice the prison term and fine.

Sale for profit of any controlled substance classified in Schedule I. Quantity: Any.

- First Offense: Imprisonment of not more than five years, or fine of up to \$500,000.
- Second Offense: mandatory sentence of five years.

Sale of heroin Quantity: Any.

- First Offense: Mandatory two-year imprisonment, or fine of up to \$500,000.
- Second Offense: mandatory sentence of five years.

Use of drug paraphernalia to plant, grow, store, inject, or otherwise insert into the human body a controlled substance Quantity: Any.

- First Offense: Imprisonment not less than 24 hours, or fine of not less than \$250.
- Second Offense: fine of not less than \$500.

Legal Sanctions Relating To Violations of Washington Alcohol Beverage Control Act

Sale or supply of liquor to any person under the age of 21.

- First Offense: fine of not more than \$500, or imprisonment of not more than two months, or both.
- Second Offense: imprisonment of not more than six months. Third or Subsequent Offense, imprisonment of not more than one year.

Possession, consumption, or acquisition of liquor by any person under the age of 21 (Minor in Possession/ MIP).

- First Offense: Fine of not more than \$500, or imprisonment of not more than two months, or both.
- Second Offense: imprisonment of not more than six months. Third or Subsequent Offense, imprisonment of not more than one year.

Purchase or attempted purchase of liquor by any person under the age of 21*.

- First Offense: Fine of not more than \$500, or imprisonment for not more than two months, or both.
- Second Offense: imprisonment of not more than six months.
- Third or Subsequent Offense: imprisonment of not more than one year.

*For those between the ages of 18 and 21: Fine of not less than \$250 and not fewer than 25 hours of community service.

Counseling, Treatment, Rehabilitation or Re-entry Resources

The following campus and community resources are available to and students

Campus and Related Resources On-Campus

Green River Counseling Services (253) 833-9111, ext. 2460: Provides short-term personal counseling services to students. Short-term counseling is defined as typically five to seven 50-minute sessions and a referral to off- campus resources as appropriate. Counseling services are free and confidential within the confines of the law.

Green River Health Services Office (253) 833-9111, ext. 2430

Health education programs, resources and referral information on a wide range of health-related topics.

Related Resources Off Campus

Residence IX (a non-profit women's alcohol and drug rehabilitation center in Kirkland, WA)

12029 113th Avenue NE

Kirkland, WA 98034

425-823-8844

<http://www.residencexii.org/>

Thunderbird Treatment Center (Operated by the Seattle Indian Health Board)

9236 Renton Avenue South

Seattle, WA 98118

206-324-9360

<http://www.sihb.org/>

Valley Cities Counseling and Consultation

33301 1st Way S. # C115

Federal Way, WA 98003

(253) 833-7444

Valley Cities Counseling and Consultation

2704 I St NE, Auburn, WA 98002

253) 833-7444

Call 253.939.4055 to access services, or come in to one of six office locations.
<http://www.valleycities.org/>

Alcohol and Drug Helpline

24/7 treatment, referral line 206-722-3700

<http://www.adhl.org/>

Alcoholics anonymous

<http://drug-alcoholhelpline.com/>

1-855-435-5596 (24/7)

Narcotics Anonymous (Seattle area)

Contact: Seattle Area 24-Hour Helpline: (206) 790-8888

The website below has all locations for both AA and NA.

<http://www.usrecovery.info/index.htm>

Crimes and Public Safety Report

Crime statistics are available through the current Clery Report on the Green River web under Campus Safety

[Annual Safety and Fire Report](#)

[Clery Geography - Main Campus](#)

[Clery Geography - Satellite Campuses](#)

Disabilities under the Americans With Disabilities Act

No student shall, on the basis of his or her disability, be excluded from participation in, be denied the benefits of, or otherwise be subject to discrimination under any college program or activity. Green River College is committed to providing qualified students with a disability an equal opportunity to access the benefits, rights, and privileges of college services, programs and activities, in the most integrated setting appropriate to the student's needs, in compliance with the Americans with Disabilities Act, Section 504 of the Rehabilitation Act of 1973, and RCW 28B, 10.910-.914. The ADA emerged from a series of workplace anti-discrimination laws and court rulings that trace their origin to the Civil Rights Act of 1964.

Green River College is committed to providing reasonable accommodations, including core services plus protection from discrimination, to qualified students with disabilities. The purpose of this policy is to identify the rights and responsibilities of students under the ADA and to establish clear guidelines for seeking and receiving reasonable accommodations.

To receive reasonable accommodations in an appropriate and timely manner, students are responsible for documenting the nature and extent of their disability and requesting accommodations in a timely manner. This policy establishes the scope of and the procedures for requesting those accommodations. Students are encouraged to resolve concerns of disability discrimination by first contacting Disability Support Services in LC-271 (ext. 2631) to discuss your issues. It is in everyone's best interest that disputes over reasonable accommodations for students with disabilities be settled as quickly and informally as possible. However, anyone who believes that there has been an act of discrimination by the college on the basis of disability, against any person or group, may file a complaint with the following:

U.S. Department of Education,
Office of Civil Rights 206- 607-1600 (Voice)
Fax: 206-607-1601
Email: OCR.Seattle@ed.gov
<http://www2.ed.gov/about/contacts/gen/regions.html>

Washington State Human Rights Commission (Seattle Office): (Due to state budget reductions the Seattle Office is no longer available for walk-in appointments.) To schedule an appointment or to speak with an investigator, please contact the Olympia Office.

360-753-6770 (Voice)
Toll Free: 1-800-233-3247
FAX: 360-586-2282
TTY: 1-800-300-7525
<http://www.hum.wa.gov/>

Visit the Green River Disability Support Services website to obtain more information about accommodations.

Discrimination and Sexual Harassment -

The purpose of these policies (HR 22 Nondiscrimination Policies & Discrimination Complaint Procedures and SA 19 Sexual Assault) is to set forth Green River's commitment to maintaining a college environment free from all forms of discrimination, including sexual harassment. This commitment applies to all levels and areas of college operations and programs, to students, faculty, staff, and all other personnel. The College is cognizant of its ethical and legal obligations to ensure that all students are provided equitable opportunities to realize their goals and function effectively within the College environment.

Discrimination is Prohibited

- The kinds of discrimination prohibited by Green River policy HR 22 are those that occur based on race, sex, religion, age, color, creed, national or ethnic origin, physical, mental, or sensory disability, marital status, sexual orientation, and status as a Vietnam-era or disabled veteran.
- This policy prohibits discrimination on these bases.

Sexual Harassment and/or Sexual Assault is prohibited

- Sexual Harassment and/or Sexual Assault is prohibited by Green River policy SA-19. Any student who, while in any college facility or participating in a college-related program, knowingly engages in unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, where such behavior offends the recipient, causes discomfort or humiliation, or interferes with job or academic performance, shall be subject to disciplinary action.
- Sexual Harassment and/or Sexual Assault is also prohibited under state and federal laws. All incidents will be fully investigated according to college procedures. Both accused and accuser will be notified of their due process rights. The College is cognizant of its ethical and legal obligations to ensure that all students are provided equitable treatment.

Further information about student safety can be found through the Personal Safety Against Violence Committee (which was formed in early 2014) to provide a coordinated and transparent effort to address and respond to sexual assault.

Gender Equity

RCW 28B.110.010, Article XXI, section 1, Amendment 61 of the Washington Constitution requires equal treatment of all citizens, regardless of gender. Recognizing the benefit to our state and nation of equal educational opportunities for all students, discrimination on the basis of gender against any student in the institutions of higher education of Washington is prohibited. This includes but is not limited to access to academic programs, student employment, counseling and guidance services, financial aid, student life and recreational activities (including clubs and club sports), and intercollegiate athletics. To report incidents of discrimination, contact the Title IX Coordinator for students (Vice President of Student Affairs) or contact Green River's Human Resources Office for the Title IX Coordinator for employees (Vice President of Human Resources).

Recourse

If you feel you have been harassed or have witnessed harassment, contact:

- For students: Title IX Coordinator is Vice President of Student Affairs (ext. 3328)
- For employees: Title IX Coordinator is Vice President of Human Resources (ext. 3320)

Green River College does not discriminate on the basis of race, creed, color, national origin, sex, sexual orientation, age, marital status, religion, disability, genetic information or on any other unlawful basis. The college is committed to preventing and stopping discrimination, including harassment of any kind and any associated retaliatory behavior.

The following person has been designated to handle inquiries regarding the non-discrimination policies: Vice President of Human Resources, 12401 SE 320th Street, Auburn, WA 98092-3622, (253) 288-3320. To receive this information in an alternate format, please contact Disability Support Services at (253) 833-9111, ext. 2631; TTY (253) 288-3359.